

ANNUAL REPORT 2022



LOVE MUST ACT
Partnerships for Sustainable Education

CHALLENGE, VISION, RESPONSE

There is no doubt that 2021 was filled with its own challenges, perhaps with a better sense of what we were dealing with than the year before, but certainly with challenges nonetheless. This is what I've learned. Challenge calls forth vision. Vision calls forth response. Response calls forth further response.


Last year continued with the challenges of Covid. The school was closed some of the time. The year brought certain personnel challenges. We began grade 6, which would have been challenge enough in a normal year. There were maintenance challenges, some due to weather, some due to deferred maintenance, and some just due to normal circumstances.

I can think of no better statement of vision than Holy Cross School. Its initial challenge was the underserved farm children of the Eastern Cape. Vision met that challenge—first with an after-school program, then with a two-room school in an unused staff cottage at Holy Cross Monastery, and finally with a proper school serving all primary grades. It is founded on vision, a vision that all children deserve the best possible education but that poor children perhaps need the poverty-breaking asset the most. Part of the vision is that Holy Cross School, though decidedly pro-poor, will be a school Americans would be pleased to send their own children to. It most certainly is. Indeed, part of the vision that the children of Holy Cross School are in fact our own children, too.

The vision of Holy Cross School is now providing a model for pro-poor education in South Africa. We concentrate on including girls as well as boys. We understand that keeping students in school is the main challenge we face, and we address

that challenge through the provision of services—medical, nutritional, spiritual, and therapeutic—beyond what might strictly be considered educational. Our vision has another crucial element. We recognize that our service does not end with the student in our classroom. Our service extends to the student and the student's family, so we provide learning opportunities, counseling, and when needed, intervention to students' families. And finally, we respect the culture and language our students learn and speak at home. While English is crucial to economic progress in South Africa, so appreciation of one's own culture is crucial to self-esteem.

That vision has called forth an incredible spirit of generosity in a very short time. We have seen donations increase, including (perhaps especially) among larger donors. The generous response has called forth further response, the response of wanting to be part of what we're doing. Individual communities are asking to take part. Individual volunteers are going to help. We are planning a Come and See trip in September to allow more people to witness the challenges of post-apartheid education, experience our vision of how to address it, and respond by participating in whatever way they can (further details will come soon). I hope you see the opportunity.



Bishop Stacy Sauls
Founder and President

COME AND SEE

We hope our friends will consider coming to see what you've helped make possible, both in Israel/Pal-estine and in South Africa. The first trip to explore the Land of the Holy One will be April 1-12, 2022.

There is still time to sign up, but act fast!

[More Information found here](#)

The second trip, which will explore the post-apartheid educational challenges and opportunities of South Africa, is in the planning-stages



Love Must





GRANTS RECEIVED BY LOVE MUST ACT IN 2021

St. Luke's Episcopal Foundation
Salisbury, North Carolina

Shields Family Foundation
Houston, Texas

Christ Church
Cooperstown, New York

The Diocese of Rochester
Rochester, New York

St. John's Episcopal Church
Midlands, Michigan

St. James Episcopal Church
Hendersonville, North Carolina

Mary Oppenheimer & Daughters Foundation
Johannesburg, South Africa

Gregory-Greenberg Children's Foundation
Los Angeles, California

Diocese of Newark Allelulia Fund
Newark, New Jersey

Christ Church
Short Hills, New Jersey

Church of the Good Shepherd
Cashiers, North Carolina

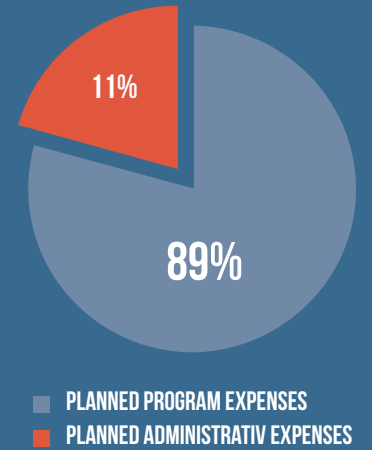
Network for Good
Washington, D.C.

Order of the Holy Cross
West Park, New York

FINANCIALS

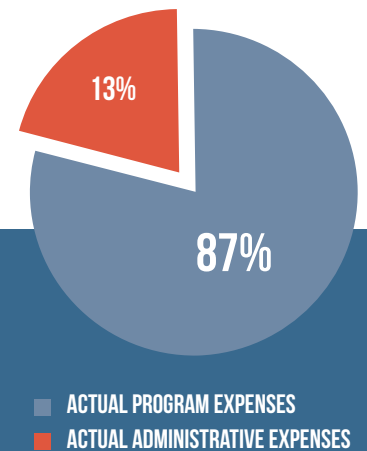
REVENUE	2021 Actual	2022 Proposed
Fundraisers and Events	\$3	\$25,000
Board and Staff	\$85,754	\$35,000
Grants	\$108,668	\$175,000
Individuals	\$78,200	\$25,000
Share Plan	\$9,520	\$50,000
Misc.	\$1,270	\$0
TOTAL	\$283,425	\$310,000

2022 PLANNED EXPENSES



EXPENSES	2021 Actual	2022 Proposed
Program	\$263,829	\$287,400
Administration	\$39,635	\$35,050
TOTAL	\$303,464	\$322,450

2021 ACTUAL EXPENSES



The Covid-19 Response



The School operated a full calendar year's worth of classes in 2021.

We worked to the best of our ability to make remote learning possible for all our students when necessary.

We adopted a standard procedure for deep cleaning, social distancing, and masks, which made us one of the first schools to fully reopen and remain open in Eastern Cape. We adapted the protocols as necessary to remain open.

Annual School Play was held again

Accreditation as full Primary and Intermediate School

Added Grade 6 in 2021 and Grade 7 in 2022

Outfitting of intermediate level classrooms with modern technology devices and STEAM (Science, Technology, Engineering, Arts, and Math resources)

Revitalization of the Holy Cross School Trust Board, Holy Cross School Council, and PTA

Introduced uniform pension and death benefits for faculty and staff

Updating of the HCS dismissal and retrenchment policy

Streamlining of payroll processing and fiduciary oversight of expenses

Monthly performance review plan has been implemented for faculty and staff

Implementation of updated admissions, conduct, and religious school policies

Implementation of marketing campaign to increase fee paying students up to 20% of student body

Participation in the South African School Administration Monitoring System, which allows us to track overall performance

Back to Work in Gaza |

St. John Ophthalmic Nurse Specialty Training Program



Covid forced a suspension of our work in partnership with the St. John Eye Hospital Ophthalmic Nurse Specialty Program in Gaza.

We regretted that very much. The program serves some of the most marginalized and suffering people in the world. It is a perfect match to the intentions of Love Must Act.

We're back on, though. Our Board has approved resumption of the program for 2022, and we have a visit planned to the Jerusalem branch of St. John in April. We will share more details as the program takes shape and begins later in the year.

HOW YOU CAN HELP

First, please connect us to donors and grant source you may know of. We'd love to work with you to make an application.

Write to Andrew Joyce at ajoyce@LoveMustAct.org.

Second, we always need more partners. We'd love to come to your parish or other group at our expense to make a presentation on opportunities.

Write to Bishop Sauls at ssauls@LoveMustAct.org.

CONTACT INFORMATION

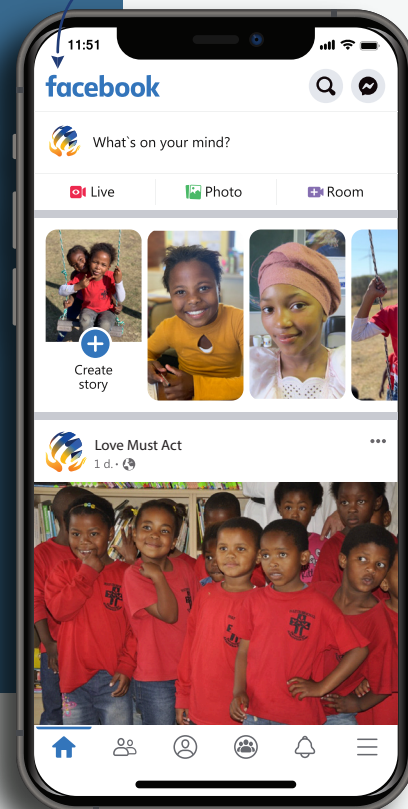
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